



**TO BE WORLDWIDE ANNUAL REPORT 2015**



## LETTER FROM THE FOUNDER

*“Every accomplishment starts with a decision to try”*

2015 builds on the IMPACT generated in 2014 with our various programs, from the Reading Club to the I Want To Be Program. Implementing improved delivery methods for our programs and support for our team by seasoned volunteers, have made it possible to grow this impact! Working more closely with the educators in the community and parents of our children is helping the Centre and its work, achieve further recognition. We are very proud that since the Takoradi Educational Centre opened its doors 11 years ago, we have been able to deliver exciting learning opportunities for the children time and time again. This has only been possible with your support!

One of our important achievements in 2015 was identifying a suitable locally qualified candidate to join our team in 2016. We look forward to welcoming Doris Agra to the team. Her responsibilities will include the further development of our Educational Programs, monitoring and evaluating their impact and working closely with the Ghana Education Services to make sure we are able to increase our access to as many children in the community as possible and help improve their skill set required for a better future.

Another highlight in 2015 was our “I Want To Be” Program. The program matured further, reached more children and helped develop essential skills for those who participated. It was very important to get feedback from the teachers of the children who participated. They identified significant changes in the children’s performance in school and their general attitude towards learning and as well as their role in the classroom. They often took on leadership roles or were able to help their classmates as they had achieved a level of proficiency in for example basic computer skills. This clearly confirms the programs importance and our commitment to running the program at least once a year and increasing the number of participants significantly.

In this report we would like to share other exciting programs and activities coming up in 2016. All made possible by you!

On behalf of everyone at To Be Worldwide ... Thank you for your continued support!

Nellie Ekua Kirschner-Timmer



## CURRENT STATE

### Organization

Our new Strategic Plan for 2015 -2018 is slowly being rolled out starting this year. The main theme of the plan is “Consolidate, innovate & expand impact”. **Consolidating** our Pedagogical Approach, treasure what we have done well. **Innovate** our offerings, to include expanding our offering to students through more digital and eLearning, career counseling, and/or extending our reach beyond the school years to assist alumni in on-going learning. **Expanding our impact** would involve reaching children beyond the walls of our centres and be involved in the community by offering education-related sports & health activities to improve lives. Our focus will be on programs that spread the word, share the tools & knowledge to educational stakeholders in Ghana

*“ 2015 – 2018 - At least 3 new programs tested & tried in the academic core, for children, teachers and /or alumni”*

A strong organization will help facilitate these objectives therefore strengthening the organization will always be an objective we take to heart. This team will help translate our objectives for the many children using our centres at the moment and those who will enroll in the futures. Having reached over 12'000 children over the years is something we are proud of.

It is also becoming easier to envision a possible future support solution coming from our Alumni group as they are growing in their numbers and are finding their role within the organization. They have now committed to helping our present students/members for which they themselves will initiate schedules to each take their turn in doing so.





## CURRENT STATE

### Our 2015 Strategy and deliverables

With the emphasis on a strong team to help us deliver our strategies for 2015 -2018 we are very enthusiastic to have found the right candidate in Miss. Doris Agra. Doris has been part of the “I Want To Be” Program team. This gave us the opportunity to envision how she could be part of our organization as the Capacity Development Coordinator focusing on further developing our educational programs and building strong relations with the community in which we are engaged. Doris will join the team in January 2016.

The first workshop for the Alumni, as part of the Alumni program, took place on the 7<sup>th</sup> of February 2015. It was a general workshop to introduce the Alumni to the program and to take inventory of their needs. Based on the inventory we will further develop the program, but workshops, company visits and an Alumni Library will all be part of the Alumni Program. We also hope to add an Alumni Support Fund that will allow us to help alumni financially with their education or contribute to any start-up they are considering.



Preparations were on their way in the later part of 2014 to run the “I Want To Be” Program in 2015 over a period of 3 months. Funds were raised through Net4kids Aid Foundation to do so. A strong contingent of the Ghana Education Services will be part of the team and they will select the students to be part of the program. Hoping that this will bring us closer to our wish to make the “I Want To Be” Program fixture within the Ghana Education System (locally).

### Deliverables 2015 -16

- Expand the Reading Club Program to help more children with more serious reading disabilities
- Further develop the Alumni Program
- Run “I Want To Be Program” for a group of 40 children



## CURRENT STATE

### A selection of To Be Worldwide 2015 highlights:

- The first ever Alumni Workshop was held on the 7<sup>th</sup> of February! We were able to discuss what an Alumni Program could look like. Expectations from both parties were discussed of which “giving back” was an important topic on the table. We are looking forward to giving the program the attention it needs. 2 Alumni were appointed coordinators to help organize activities and track needs.
- Our sports activities program on Saturday afternoon was implemented. Football is the first activity. The sports field needs to be renovated, which we intend to do as soon as we have written permission from the owners, the Ghana Air Force, to do so.
- The “I Want To Be” Program started. The program is scheduled to run over a period of 3 months with 12 children participating. An extra investment in training was done for all the facilitators who had to deliver the program.
- Alumni Counseling was introduced as part of the Alumni Program
- Wonderful to welcome volunteers to our Centre. Thank you Sophie, Ghislaine, Louisa, Julie, Floor
- 120 children received a WakaWaka Solar light
- After a fun Christmas party, life at the Centre was back to normal in the 3<sup>rd</sup> week of January 2016





## OUTLOOK 2016 -2017

### An outlook of To Be Worldwide 2016-2017 highlights & offerings:

- Doris Agra to join the team
- Themed workshops for 100 children
- Partner organization program to be finalized and tested
- Structured Volunteers Program that helps our team in Ghana to upgrade their skill set (Pedagogical and ICT based)
- Alumni Program to be expanded with more Workshops, Counseling Program and Alumni Support Fund
- Expand the reach of “I Want To Be” Program to run for 40 Children
- Introduction of new Educational material for children with reading challenges in our Reading Club
- Introduction of new e-learning material to support curriculum such as Ssula
- Expand the reach of our Sports activities and implementing the sports & learning approach
- Renew commitment and support from the Ghana Educational Services for our work
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## FINANCIAL STATEMENT

For a full financial document please visit our website [www.tobeworldwide.org](http://www.tobeworldwide.org)

### Balance Sheet as at 31-12-2015

Assets (in euro's)	31-12-2015	31-12-2014	Foundation Capital and liabilities (in euro's)	31-12-2015	31-12-2014
<b>Current Assets</b>			<b>Equity capital</b>		
Debtors			Continuity reserves	44,797	42,971
Other receivables, deferred assets	6,027	4,145			
			Current liabilities (2)		
			Creditors		
Liquid assets (1)	38,779	38,826	Other liabilities, accruals and deferred income		
<b>Total assets</b>	<b>44,797</b>	<b>42,971</b>	<b>Total liabilities</b>	<b>44,797</b>	<b>42,971</b>



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	2015	%	2014	%
<b>Income</b>				
Income own fundraising	56,865	100.00	39,232	100.00
Financial income	-		-	
Sum of Income	<hr/>	100.00	<hr/> 39,232	<hr/> 100.00
<b>Expenses</b>				
Project expenses	47,836	84.12	40,997	104.50
<b>Fundraising</b>				
Expenses own fundraising	3357	5.90	512	1.31
<b>Management &amp; Administration</b>				
Office expenses	3678	6.47	4,580	11.67
Financial income and expenses	169	0.30	302	0.77
	<hr/> 3847	<hr/> 6.77	<hr/> 4,882	<hr/> 12.44
	<hr/> 55,040	<hr/> 96.79	<hr/> 46,391	<hr/> 118.25
<b>Result</b>	<hr/> 1825	<hr/> 3.21	<hr/> -7,159	<hr/> -18.25

Donations received in 2015 - Dutch Foundation € 31,715

Dutch entrepreneurs € 0

Dutch Individual € 3,150

European Foundations € 22,000